

## APPENDIX B

### CITY OF CANTON DENTAL & VISION

#### SCHEDULE OF BENEFITS

EFF 7/1/19 (AFSCME LOCALS 2937 AND 3449)

#### Network: DenteMax

Members receive same benefit whether Covered Services are provided by a Network or Non-Network Provider. Usual Customary and Reasonable (UCR) allowable applies.

#### DENTAL EXPENSE COVERAGE

|  |         |
|--|---------|
| Calendar year Maximum for Other than Orthodontic Services      | \$1,500 |
| Orthodontic Lifetime Maximum<br>(Dependent child under age 19) | \$1,000 |
| Calendar Year Deductible                                       |         |
| Individual   | \$25    |
| Family   | \$50    |

The Deductible is waived for Preventive & Diagnostic Services.

Orthodontic Services are subject to a lifetime Deductible of \$100 per Dependent child.

#### Coinsurance

|                                  |                          |
|----------------------------------|--------------------------|
| Preventive & Diagnostic Services | 100% Network rate or UCR |
| Basic Restorative Services       | 80% Network rate or UCR  |
| Major Restorative Services       | 80% Network rate or UCR  |
| Orthodontic Services             | 50% Network rate or UCR  |

#### VISION EXPENSE COVERAGE

##### Benefit Maximums

|                                   |                                    |
|-----------------------------------|------------------------------------|
| Vision Examination                | \$33.00                            |
| Lenses (per pair)                 |                                    |
| Single Vision                     | \$42.00                            |
| Bifocal                           | \$69.00                            |
| Trifocal                          | \$100.00                           |
| Lenticular                        | \$125.00                           |
| Contact Lenses                    | \$110.00                           |
| Frames                            | \$50.00                            |
| Lasik Eye Surgery (Employee only) | \$1,500 lifetime, 7/1/19 – 6/30/20 |

##### Benefit Period

|                    |                                      |
|--------------------|--------------------------------------|
| Vision Examination | Once every calendar year             |
| Frames and Lenses* | Once every 2 years, adults 18+       |
|                    | Once every year, dependents under 18 |

\* Benefits payable for contact lenses will be in lieu of all other frames and lenses benefits for the Benefit Period.

#### HEARING AID EXPENSE COVERAGE

##### Benefit Maximums

|  |                    |
|--|--------------------|
| Hearing Aid, Ear Mold and Services of Audiologist for each ear for the Employee, Spouse and Dependent Children, payable once every 4 years | \$1,500.00 per ear |
|--|--------------------|